

## **Gender Sensitization Policy**

Gurunanak College of Arts, Science and Commerce is a co-education institute which provides equal opportunities to girls coming from various sections of the society. Girls have freedom of wearing the attire of their choice keeping in mind the decency of dress code. They also have the experience of security and dignity on the campus as college follows zero tolerance policy towards sexual harassment. Internal Complaints' Committee looks into the grievances of teachers and students caused by the gender bias and takes strict actions against the offenders. The college also offers friendly environment for the education of the third gender. Gender Sensitization Cell regularly conducts workshops on gender equality, self-defence, health and hygiene. The management has also constituted a GNVS Girls' Scholarship for economically disadvantaged girl-students. Gender Audit is conducted regularly.